



March 31, 2026

J-STAR Co., Ltd.

Capital Participation in Talentio Co., Ltd. by jinjer Co., Ltd.

We are pleased to announce that jinjer Co., Ltd. (Headquarters: Shinjuku-ku, Tokyo; Representative Director, President & CEO: Ken Tominaga; URL: <https://jinjer.co.jp/>; hereinafter “jinjer”) which we provide investment-related services*¹, completed the capital participation in Talentio Co., Ltd. (Headquarter: Minato-ku, Tokyo; Representative Director: Kazuki Sano; URL: <https://www.talentio.co.jp/>; hereinafter “Talentio”).

Talentio is an HR SaaS company that provides the recruitment management system “Talentio,” established in 2013. Since FreakOut Holdings, Inc. (Headquarters: Minato-ku, Tokyo; Representative Director, Global CEO: Yuzuru Honda; URL: <https://www.fout.co.jp/>; hereinafter “FreakOut Holdings”) acquired its shares in March 2017, Talentio has continued to grow as a subsidiary of FreakOut Holdings.

Through this investment, Talentio’s recruitment management system “Talentio” will be added to the integrated jinjer HR platform. This integration will enable seamless linkage between recruitment operations and post-hire HR processes. In addition, the value of jinjer’s integrated database and AI-driven HR data utilization will be further enhanced by incorporating recruitment data generated through Talentio. Going forward, we will further strengthen our support for customers in improving operational efficiency and enhancing the quality of organizational decision-making.

Together with Potentia Capital, which has jointly invested in jinjer as the club-deal partner, we will support the business growth and collaboration of jinjer and Talentio, while also promoting M&A initiatives in the HR SaaS sector.

* 1 J-STAR Co., Ltd. provides investment-related services to J-STAR No.5-A, LP, etc. directly or via subsidiaries, such as due diligence and recommendation of investment opportunities, and target company management support.

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